GAY MEN'S WORK GROUP

GO ATLANTA
DEEPER LOVE
EVOLUTION PROJECT

2.21.13 Evolution Project 12pm

AGENDA

I. **UNFINISHED BUSINESS**
   a. Venue selection: Team Horseshoe and Team Ansley Court report-outs

II. **NEW BUSINESS**
   a. Discuss other venue options
   b. Discuss other joint programming ideas
   c. Create action plan and set deadlines

III. **CREATE CONTINGENCY PLAN**
   a. Assign long-term duties to support the mission of Gay Men's Work Group

Aspirational Goal:
Venue Decision Deadline: April 15, 2013

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GAY MEN'S WORK GROUP

WEDNESDAY, AUGUST 28, 2013

AGENDA

I. UNFINISHED BUSINESS

a. NGMHAAD Testing Event Venue Confirmation
b. Vendors—Incentives and Event Promotion
c. Atlanta Black Pride- Activities and Staff Participation
d. Recruiters for Gay Outreach/SNS

II. NEW BUSINESS

a. Identify additional Vendors
b. Create action plan and set deadlines
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Wednesday, August 28, 2013

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Gay Men's Work Group Agenda Notes

07/03/2013

Brief Overview of GMWG (including a goals/vision and review of efforts thus far) –

- Create a plan of what are collective impact should be
- Breaking silo's within the gay men's programming
- Not repeating the same work, but working together to pool our resources
- Hosting events that cater to all populations rather than just our own programs demographics
- Supporting one another in all aspects of the work that we collectively do

HIV Testing event September 27th / Testing Events

- Place Gilbert's on our do not ask list (very generous support for AIDS WALK do not want to burden them to heavily) – Craig will reach out to Gilbert to let him know we have made another choice
- Brushstrokes is preferred host site for event (Tom – owner reached out to Steven about event). Edric will contact Tom to set up a possible appointment with him on Wednesday July 10th so that we may discuss plans
    - Logistics – will look over the space to see if its more conducive to test inside or outside
    - Time 6- 9 pm preferably
    - Incentives – possibly bring in a celebrity for event, also possibly donate raffle items to participants getting tested
    - Connect with local bars/clubs to have a drink special if someone gets tested, this special would be universal at any of the spots (Mixx, Burkharts, Oscar's, Felix, Hideaway)
    - Connect with Burkharts and see if there is a possibility of hosting a drag show (possibly with Amorettes) on the night of the event and the proceeds go back to the Gay Mens Work Group
    - Get local businesses to be a part of the effort including Jimmie John's, Biddy's, Starbucks, LA Fitness, and other local businesses (Edric and Steven will provide a list of businesses, Craig will reach out to LA Fitness and Starbucks due to his connections with both)
    - Find out what are the good and bad selling points with working with the businesses in the area
    - Ask if we could get 10 percent of sales at Brush Strokes to benefit our programs
- Create a theme for event
- Tie in a PSA that will be used for Black Gay Pride, Gay Pride and Testing event

Bonding Event for GMWG

- Will email each other to find some outing that we can all participate in

Program Participation in the Prides

- Attend ITLA Meeting on May 8th at 7 pm
    - Relay message of our wants during pride:
      Gay Men's Lounge (Combination of both programs lounge in a very visible area, a place for attendees to come and relax but also to learn about programs)
      Testing within the Hotel – MTI location
- Pure Heat and all other promoters
    - Promote a generalized safer sex message on all fliers/communication for pride (team will come up with this by July 19th)
    - Create a PSA that can be shown at night club venues, online and anywhere else that promoters use to publicize their events
      Idea's for PSA need to be provocative and catch people's attention i.e. **Don't be a Dumb H.O.E. , Be a Smart H.O.E.**
- Testing event @ miain site and Evolution prior to Gay Pride that is linked with incentive during pride

Identifying SNS

- Each program will contact Edric by Monday with at least two participants (volunteers) to be recruiters for SNS

Social Events

- Will discuss in the future (collaborative event that brings everyone together in the gay community)

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Publicity

* GA Voice
* Blogs
* - David / Fenixe
* Agency website
* Evo FB - Programs site,

Craig

- Follow up
* Budget
* T shirts
* Testing - Insta (?)
* Assessing vendors
* Media *

Shirts - T shirts - with the theme

Dwain

Reactive engagement

Antoine / Russ

Theme
Radio Station

Black Pride

DLP - Clinton
* Meet + Greet (Saturday evening) - may do MTI testing XS Lounge parking lot
* Bulldogs - 3-6pm
* White Party 7 - 12 midnight)
* Piedmont Park
* Pure Heat - outdoor ball (1st outdoor)
* Bulldogs meet & greet - testing -

Antoine -
Skateboyz (Wed)
Crescent st club
595 North

P3 of

Atlantis room – Evolution of Love lounge (downstairs needs elevator access)

Flyers < Chase (?) / Maurice (?) by Friday August 30th

Vendors – Sept 11th (Wed)

Pop event > Sept 6th (Friday) < Clinton will have Ms Jessie hair packets (100 gift bags)

Presentation theme

Friday 1pm Sept 6th Friday

GMWG – 3rd Wednesdays 2pm

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Craig Washington

Subject: FW: Talking Points

- View of the Gay Community by society [*Reference Walter's Character in the beginning of the film*]
  - Have you experienced discrimination for being gay? or
  - Do you feel the views expressed in the movie are still relevant today?
- Division within the Gay Community [*Reference the Drag Queens and the Gay Republicans*]
  - What types of division do you see in the Gay Community today?
- Identities within the community [*Reference Drag Queen vs. Female Impersonator*]
  - What are some of the identifiers used in the community? (Gay, Bi, Queer, etc...)
- True ally support [*Reference Walter's support of Daniel in the movie*]
  - What makes a true Ally?
- Hierarchy of Society [*Reference the line 'a sick straight person is still better than a drag queen freak'*]
  - Does society still rank heterosexuals above homosexuals?
- HIV Stigma within the Gay Community [*Making it relevant*]
  - Can the same be said for how those with HIV are viewed within the Gay Community?

- **This looks great! (especially the wording of the last question so as not to imply forced sero status disclosure). As far as facilitation, we can divide things up into 3 groups with 2 questions each, discuss and then bring everything together with a synopsis after discussion or just keep the groups together and give a question or two to a couple point people (myself, Lance, Dwaine, Clinton, etc).**
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City of Atlanta (Fulton/DeKalb Counties) HIV Prevention Planning Group
MSM Advisory Group Meeting
Monday, September 30, 2013

Thank you for attending the MSM Advisory Group Meeting today. Please take a moment answer a few questions.

Age

__19 and under __ 20-29 __ 30-39 __ 40-49 __ 50-59 __ 60 and older

Gender

__Male __Female __Transgender MTF __Transgender FTM

What Neighborhood/Zip Code do you represent or advocate for? _____

_____

Are you employed by an HIV/AIDS Service Organization? ___Yes ___ No

What brought you here today? _____

_____

What do you see as the top three reasons for the HIV epidemic in the MSM community?

1. _____

2. _____

3. _____

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Age

__18 and under __ 20-29 __ 30-39 __ 40-49 __ 50-59 __ 60 and older

Gender

__Male __Female __Transgender M2F __Transgender F2M

What do (you) identify (as) that do you represent or advocate for? _____

_____

Are you employed by an HIV/AIDS Service Organization? ___Yes ___No

What brought you here today? _____

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What do you see as the top three reasons for the HIV epidemic in the MSM community?

1. _____

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Craig Washington Action Plan—Gay Men's Programming Enhancement DRAFT
(assigned by Neena Smith-Bankhead May 28 2015)

Intersectional Engagement Gay, bisexual and other MSM

Since 2006, AID Atlanta has used three population specific programs to provide gay men with HIV prevention and support services and activities, Gay Outreach (the oldest), Deeper Love Project (1997) and the Evolution Project (2006). Each has been led by talented and committed men who have earned community credibility and applied organic community based approaches.

Given the current realities facing gay men and the cultural contexts in which they act, think, believe, our programming needs to use innovative approaches to address HIV prevention goals in the contexts of sexuality, health and culture. This can be achieved through the following collaboration and coalition structures:

Black Men's Collective: Evolution and Deeper Love
More collaboration between these 2 programs is essential to maximize our effectiveness in working with Black gay men in Atlanta. Under the rubric of a Black Men's collective/salon both programs can operate as a joint unit. Below are some collaborative opportunities:
Intergenerational Forums: cultivating mentorship and bidirectional support among generations
Annual Black Gay Men's leadership training: imparting key skills, cultural history, advocacy support
Spirit In the Dark: forums and linkage to services of sexual therapy counselors/spiritual FBO leaders
Black Queer History project: working in conjunction with external partners to support collection and teaching of local Black queer histories

Gay Bodied: Gay Men's Program Manager, collaborative partners (Positive Impact, Gay Spirit Vision, AMOD, St. Mark UMC, First MCC)
Despite the level of racial segregation, gay men of all races share common needs and interests. I would like to engage in work that has some precedents set by Black and White Men Together and Gay Spirit Vision.
Interracial Dating Forums—including content re sero discordant couples and PrEP
Our Spirit Our culture workshop—joint Vision and GSV
Racism in Our House- First Existentialist—films and forums addressing race in LGBT community

Current Program goals and needs

I will work with program staff to develop concrete vision for respective programs. A substantial core of program approach concepts has already been developed with Evolution and Deeper Love. Those concepts need to be fleshed out and fine-tuned.

Visioning Session: Establish high level vision for programs that incorporates some of the recent shifts, approaches and conditions as well as assessment of current challenges
(June 21)
Monthly team meetings: These meetings will make more time for assessment of new approaches and activities as well as quantitative goal progress (First Wednesdays—ongoing)
Individual supervision sessions
Staff retreat (early August)

Data Management Plan

Schedule meeting with Josh and respective program staff, one for each DLP and EVO (June 4th) to address data collection issues, gaps and needs

Determine scheduled weekly hours monthly data collection management (June 11th)

Establish mid-month checkpoint dates for early month collection and planning for end month (June 11th)

Mid-month review in addition to regular monthly individual supervision to assess data collection accuracy and progress (June 15th—ongoing)

Craig conduct weekly check of charts and ECW data entry (June 8th—ongoing)

Staff Support and Maximization of Skills/Interests

I will need to employ a more purposeful and intimate approach to my supervision sessions in which time and settings are selected to address interests and growth areas for each staff person. At almost every supervision, this area may be taken up. However this needs more attention. I will develop individual staff development plans that identify resources, activities and trainings that enhance strengths and build up areas needing growth. I will work with Dewayne to resume department trainings that address key training needs.

Dwain Bridges

Strengths: authoritative, commanding presence, good public speaker, inspirational, sensitive to member needs, charismatic

Growth areas: More public representation of the program, build key partnerships and relationships, owning specific EVO activity or group i.e., Ask the Experts,

Larry Walker

Strengths: Creativity, flexible, engaging, good public speaker, extraverted, passionate, resilient, friendly

Growth areas: Time management, more development of cultural work in EVO programming

Gail Moore

Strengths: Empathetic, strong advocate, knows the landscape of resources, dedicated, life wisdom, charismatic

Growth areas: Organization, focus, would love her to "patent" her ideas in more of the programming

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